

COLORADO STATE UNIVERSITY
Department of Design and Merchandising

POSITION ANNOUNCEMENT

Professor and Department Chair

Applications and nominations are invited for the position of Professor and Department Head in the Department of Design and Merchandising at Colorado State University. The college is searching for a visionary leader to guide the Department as it addresses the diverse and changing needs of these majors. This is a 12-month tenured position targeted to start July 1, 2004.

The Department of Design and Merchandising offers three undergraduate academic programs: Apparel Design and Production, Interior Design (FIDER accredited), and Merchandising, each leading to a Bachelor of Science degree. A graduate program leading to a Master of Science degree in design and merchandising with specializations in apparel and merchandising or interior design is offered. The Department boasts a 95% placement rate of graduates, a \$4.2 million industry software gift donated by Lectra Systems, \$20,000 in discipline-specific scholarships, small studio and laboratory class sizes, and faculty that have won prestigious awards. The Department of Design and Merchandising has 13 full-time faculty positions, plus additional special faculty appointments and adjuncts, serving over 600 students. Its vision embraces excellence in the tripartite activities of teaching, research, and outreach. Colorado State University (CSU) is located in Fort Collins, a suburban city of 120,000 located at the base of the foothills of the Rocky Mountains and 65 miles north of Denver. CSU has more than 24,000 students enrolled in professional, graduate, and undergraduate programs, and employs over 1,000 faculty members.

Required Qualifications

- Earned doctorate degree in one of the subject areas of the Department;
- Academic credentials eligible for faculty appointment at the rank of Full Professor;
- Leadership ability to administer an integrative academic department with diverse instruction, research, and outreach programs;
- Strong research and teaching record;
- Ability to contribute in the areas of service and outreach within the department, college, university, and to the external community; and
- Commitment to diversity.

Desired Qualifications

- Ability to seek and secure grant funds;
- Breadth of background to be familiar with the variety of disciplines in the Department;
- Successful administrative experience;
- Evidence of broad based communication skills and effective team management skills;
- Familiarity with assessment and accreditation processes; and
- Ability to provide leadership to the graduate program.

Responsibilities:

- Provide visionary leadership to the Department;
- Guide complex decision making in a university setting;
- Represent the Department dynamically within the College of Applied Human Sciences, to alumni, and other constituents in the state of Colorado;
- Stimulate and facilitate excellence in all aspects of departmental functions: teaching, research, and outreach;
- Conduct scholarly activities;
- Teaching workload to be negotiated; and
- Oversight of budget, facilities, personnel, and curriculum.

Application Process: Please send a *letter of application, vitae, transcripts from all institutions of higher education attended, evidence of effective leadership, communication, and interpersonal interactions with students, staff, faculty, and administration, documentation of teaching competence and research accomplishments, and four (4) references with postal addresses, e-mail addresses, and phone numbers* to: Dr. Deborah P. Valentine, Search Chair, School of Social Work, Colorado State University, Fort Collins, CO 80523-1586. Applications are due January 12, 2004. The search may be extended if a suitable candidate is not identified. Questions may be made to Dr. Valentine or her email at: debsvalen@cahs.colostate.edu.

Colorado State University is an equal opportunity/affirmative action employer and complies with all Federal and Colorado State laws, regulations, and executive orders regarding affirmative action requirements. The Office of Equal Opportunity is located in Room 101, Student Services Building. In order to assist Colorado State University in meeting its affirmative action responsibilities, ethnic minorities, women and other protected class members are encouraged to apply and to so identify themselves.